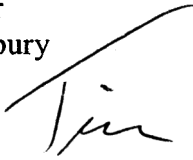


THE UNIVERSITY OF MICHIGAN

December 19, 2003

Memo To: Phil Abruzzi
Hank Baier
Tony Burger
Gloria Hage
Erik Lundberg
Bob Moenart
Laura Patterson
Cheryl Soper
Greg Tewksbury

From: Tim Slottow



Subject: Regents' Actions – December, 2003

Listed below are the actions taken by the Regents at their December meeting:

1. Mary Markley Residence Hall Fire Alarm System Upgrade and Elevator Replacement (Approval to Proceed with Project) – approved.
2. Regental Action Required Under the State of Michigan Conflict of Interest Statute (Authorization for the University to Enter into a Purchasing Contract with M. W. ProctorGoup LLC (University of Michigan Employee Mary C. Proctor, Equal Member)) – approved.
3. University of Michigan Hospitals and Health Centers (UMHHC) East Ann Arbor Ambulatory Surgery and Medical Procedures Center (Approval of Project and Authorization to Appoint an Architect) – approved.
4. Health Insurance Plan Designs and Premium Structures (Authorize Process for Annual Report on University Offerings and Support for Health Insurance) – approved.
5. Interim Appointment of Gloria A. Hage as Interim Associate Vice President and Chief Human Resource Officer effective December 8, 2003 – approved.

TPS/jlb
Enclosures